



University of California
Human Resources and Benefits
P.O. Box 24570
Oakland, California 94623-1570

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Dear UCRP Retiree,

This letter applies to you only if:

- **you had a same-sex or opposite-sex domestic partner for at least one year prior to your retirement and your partnership continues to the present;**

OR

- **you married less than one year before retirement and you and your spouse were domestic partners for at least one year prior to your retirement and continuously to the date of your marriage, and you continue to be married.**

IF ONE OF THESE IS NOT YOUR SITUATION, PLEASE DISREGARD THIS LETTER.

The University of California Retirement Plan (UCRP) was recently amended in response to a new California law, the California Domestic Partner Rights and Responsibilities Act of 2003 (Assembly Bill 205). The amendments permit an eligible domestic partner of a retired member to receive the postretirement survivor continuance benefit, which is paid to the surviving spouse or domestic partner (who meets the requirements below).

1. A domestic partnership registered with the State of California or established in a jurisdiction other than California (same-sex domestic partnerships only) is a domestic partnership for UCRP purposes.
2. A domestic partnership that has not been registered with the State of California or other jurisdiction must meet the following criteria:
 - parties must be each other's sole domestic partner in a long-term, committed relationship and must intend to remain so indefinitely
 - neither party may be legally married or be a member of another domestic partnership
 - parties must not be related to each other by blood to a degree that would prohibit legal marriage in the State of California
 - both parties must be at least 18 years old and capable of consenting to the relationship
 - parties must be financially interdependent
 - parties must share a common residence
 - partnership must have been in existence for at least one year as of the date of retirement.

If you believe your partner may be eligible for the postretirement survivor benefit, please send the enclosed postcard to UC Retirement Administration by **February 15, 2005**. You will receive a packet of information with details about eligibility and benefits.

UC HR/Benefits